

January 20, 2026

Company name: Nippon Signal Co., Ltd.
 Representative: Hidehiko Tsukamoto
 President and CEO and COO
 (Code:6741, Prime Market of the Tokyo Stock Exchange)

Notification Regarding Transfer of the President and Chief Executive Officer

We would like to notify all parties concerned that our company has resolved at its Board of Directors meeting held on January 20, 2026, regarding the transfer of the Representative Director as described below.

1. Reason for the Transfer

Our group has aimed to evolve into a company that resolves social issues and supports the Next Stage of infrastructure, based on "safety and reliability". We have been striving to accelerate the social implementation of DX products and pursue global development based on the medium-term management plan "Realize-EV100."

Following this transfer of President and introduction of Two Representative Directors system, we aim to further enhance our corporate value as a sustainable growth company by further expanding our business domains and strengthening corporate governance.

2. Details of the Transfer

(1) Representative Director, Director with Title (as of April 1,2026)

New Position	Name	Current Position
Representative Director Executive Chairman	Hidehiko Tsukamoto	Representative Director President and Chief Executive Officer
Representative Director President and Chief Executive Officer	Ryuichi Goto	Director

(2) Executive Officer (as of April 1,2026)

New Position	Name	Current Position
Chief Operating Officer	Ryuichi Goto	Deputy Chief Executive Officer

3. Biography of New President and Chief Executive Officer and Chief Operating Officer

Name: Ryuichi Goto
 Date of birth: April 19, 1964
 Education: March 1989
 Graduated from the School of Business Administration, Meiji University

Career History:

June 1992 Joined the Company
 May 2011 General Manager of JR Sales Dept. of Railway Signal Systems Division
 June 2014 General Manager of Chubu Branch Office
 April 2020 Executive Officer and Chief General Manager of AFC Systems Division
 April 2023 Managing Executive Officer
 June 2024 Director (to present)
 April 2025 Deputy Chief Executive Officer (to present)

Number of shares held: 24,200