



February 3, 2026

Company name: Nippon Signal Co., Ltd.

Representative: Hidehiko Tsukamoto

President and CEO and COO

(Code:6741, Prime Market of the Tokyo Stock Exchange)

Notice of Management changes

Nippon Signal Co., Ltd. hereby announces that, at the Board of Directors meeting held on February 3, 2026, our company resolved to implement the following changes in directors and executive officers.

1. Management changes (Effective June 19, 2026)

(1) Board of Directors

At the 143rd Ordinary General Meeting of Shareholders scheduled for June 19, 2026, and at the subsequent meetings of the Board of Directors and the Audit and Supervisory Committee, the Board of Directors is planned to be organized as follows:

Position	Name
Representative Director Executive Chairman	Hidehiko Tsukamoto (Reappointment)
Representative Director President and Chief Executive Officer	Ryuichi Goto (Reappointment)
Director	Toru Horie (Reappointment)
Outside Director	Yoshiyuki Murata (Reappointment)
Outside Director	Yoko Okawa (New Appointment)
Director (Full-time Audit and Supervisory Committee Member)	Yoshitaka Tokubuchi (Non-retiring)
Outside Director (Full-time Audit and Supervisory Committee Member)	Takashi Tokunaga (Non-retiring)
Outside Director (Audit and Supervisory Committee Member)	Masako Suzuki (Non-retiring)
Outside Director (Audit and Supervisory Committee Member)	Toshihiko Aizawa (Non-retiring)

(2) Candidate for Outside Director (New Appointment) (Effective June 19, 2026)

Yoko Okawa

(3) Director to Retire (Effective June 19, 2026)

Yuriko Inoue (Current Director)

Ms. Inoue will retire from her position as Director upon the conclusion of the 143rd Ordinary General Meeting of Shareholders scheduled to be held on June 19, 2026, due to the expiration of her term of office.

(4) Advisor to Retire (Effective June 19, 2026)

Yohei Furuhata (Current Advisor)

2. Executive Officer Appointments

- (1) Promotion to Chief Operating Officer (Effective April 1, 2026)
Ryuichi Goto (Current Deputy Chief Executive Officer) (Previously announced on January 20, 2026)
- (2) Promotion to Deputy Chief Executive Officer (Effective April 1, 2026)
Toru Horie (Current Managing Executive Officer)
- (3) Promotion to Managing Executive Officer (Effective April 1, 2026)
Mutsuo Nakazawa (Current Executive Officer)
- (4) Newly Appointed Executive Officer (Effective April 1, 2026)
Hiromasa Fujimoto (Current Deputy Executive Officer)
- (5) Executive Officer to Retire (Effective March 31, 2026)
Masayuki Hiramoto (Current Executive Officer)
Mr. Hiramoto is scheduled to assume the position of President and Representative Director of Yamagata Nisshin Electronics Co., Ltd. as of June 1, 2026.

3. Deputy Executive Officer Appointments

- Retiring Deputy Executive Officer (Effective March 31, 2026)
Yuri Iizuka (Current Deputy Executive Officer)
Ms. Iizuka is scheduled to assume the position of Director and Division General Manager of Nisshin Software Engineering Co., Ltd. as of May 25, 2026.

4. Duties and Responsibilities of Executive Officers and Deputy Executive Officer (Effective April 1, 2026)

(Underlined items indicate the revised sections.)

Job Title	Name	Responsibilities	Previous Responsibilities
<u>Chief Operating Officer</u>	Ryuichi Goto	<u>Chairman of the Risk Management Committee</u> <u>In charge of business Administration</u> <u>Responsible for Internal Audit Dept.</u>	<u>In charge of business Administration</u> <u>In charge of Manufacturing</u> <u>Responsible for branch offices</u>
<u>Deputy Chief Executive Officer</u>	Toru Horie	<u>In charge of business Administration</u> <u>General Manager of Global Strategy Dept.</u>	(Same as left)
Deputy Chief Executive Officer	Masayoshi Sakai	<u>Chairman of the Company- wide Information Security Committee</u> <u>In charge of research and development</u> <u>General Manager of ANSHIN Center</u> <u>General Manager of Security Strategy Dept.</u> <u>Responsible for DX Strategy Dept.</u>	<u>In charge of Company-wide Technology, research and development</u> <u>Responsible for Advanced Railway Signal System</u> <u>Responsible for Group IT Strategy Dept.</u> <u>Responsible for Environment and Quality Management Dept.</u>
Managing Executive Officer	Yutaka Namiki	<u>Responsible for transportation infrastructure business (Railway Signal Systems)</u> <u>Responsible for Overseas Division</u> <u>Chief General Manager of Overseas Division</u> <u>Responsible for branch offices</u>	<u>Responsible for transportation infrastructure business (Railway Signal Systems)</u> <u>Responsible for Kuki Plant</u> <u>Responsible for Overseas Division</u> <u>Chief General Manager of Overseas Division</u>
Managing Executive Officer	Hideaki Tagami	<u>In charge of Manufacturing</u> <u>Responsible for Environment and Quality Management Dept.</u> <u>Responsible for transportation infrastructure business (Smart Mobility Systems)</u>	<u>Responsible for transportation infrastructure business (Smart Mobility Systems)</u> <u>Responsible for ICT Solutions</u> <u>Responsible for Utsunomiya Plant</u>
Managing Executive Officer	Shinichi Machiyama	<u>Responsible for business Administration</u> <u>General Manager of Corporate Strategy Dept.</u>	(Same as left)
<u>Managing Executive Officer</u>	Mutsuo Nakazawa	<u>Responsible for ICT Solutions</u> <u>Chief General Manager of Robotics & Sensing Division</u> <u>General Manager of National Defense Sales Division</u>	<u>Chief General Manager of AFC Systems Division</u>
Executive Officer	Satoru Furukawa	Chief General Manager of Railway Signal Systems Division	(Same as left)
Executive Officer	Tatsuya Ishikawa	Chief General Manager of Kuki Plant	(Same as left)

Executive Officer	Takaharu Ishige	<u>General Manager of R&D Center</u> General Manager of IP Management Dept.	<u>General Manager of R&D Section</u> <u>General Manager of R&D Dept.1</u> General Manager of IP Management Dept. <u>General Manager of Advanced Transport System Promotion Division</u>
Executive Officer	Masatoshi Ishikawa	Chief General Manager of Osaka Branch Office	(Same as left)
<u>Executive Officer</u>	Hiromasa Fujimoto	Responsible for General Affairs Dept. and Human Resources Dept. General Manager of General Affairs Dept.	(Same as left)
Deputy Executive Officer	Junichi Minami	<u>Chief General Manager of AFC Systems Division</u>	<u>Chief General Manager of Robotics & Sensing Division</u> <u>General Manager of National Defense Sales Division</u>
Deputy Executive Officer	Masazumi Uno	Chief General Manager of Utsunomiya Plant General manager of General Affairs Dept. at Utsunomiya Plant	Chief General Manager of Utsunomiya Plant General manager of General Affairs Dept. at Utsunomiya Plant <u>General Manager of Fare Network Center at Utsunomiya Plant</u>
Deputy Executive Officer	Yukiko Hatasaki	Chief General Manager of Smart Mobility Systems Division	(Same as left)

5. Newly Established Duties and Changes in Responsibilities (Effective April 1, 2026)

(1) Chairman of the Company-wide Information Security Committee

To prevent and mitigate information security risks and to minimize potential damage in the event of an incident, the Company shall establish a cross-functional risk management framework, together with robust IT governance ensured through the appropriate management and operation of its information assets and networks.

(2) “In charge of Company-wide technology” will be integrated into “In charge of Manufacturing”.

“Responsible for Kuki Plant and Utsunomiya Plant” will be integrated into “In charge of Manufacturing”.

(3) R&D Section will be renamed R&D Center. Advanced Transport System Promotion Division will be renamed Social Implementation Promotion Department and placed under R&D Center. Accordingly, “Responsible for Advanced Railway Signal System” will be eliminated.

(4) The role of ANSHIN Center will be redefined, and it will become an upper-level organization dedicated to planning and administering safety education related to products and services, as well as training programs for preventing the recurrence of accidents. Under this center, the “Information Security Strategy Dept.” will be newly established. In addition to strengthening IT governance through information security risk management and the utilization of AI, it will also serve as the secretariat of the Company-wide Information Security Committee.

“In charge of research and development” shall oversee both R&D Center and ANSHIN Center as part of his responsibilities.

(5) The existing Group IT Strategy Dept. will be renamed DX Strategy Dept., which will be responsible for the efficiency improvement and operational management of internal IT infrastructure, including ERP systems.